

Key Stage 3 Careers Programme 2023/2024

		All	Some (targeted)
Year 7	Access to independent and impartial Advice and Guidance (Level 6) Skills Builder Programme	<ul style="list-style-type: none"> ● PSHE lessons focussed on personal achievement and self-development skills ● Workplace Wednesday employer talks ● Access to the careers platform icanbea 	Promotion of University of Suffolk Family Awareness
Year 8	Access to independent and impartial Advice and Guidance (Level 6) Skills Builder Programme	<ul style="list-style-type: none"> ● PSHE lessons focussed on exploring work and working life 	Promotion of University of Suffolk Family Awareness
Year 9	Access to independent and impartial Advice and Guidance (Level 6) Base Group Skills Builder Programme	<ul style="list-style-type: none"> ● PSHE lessons focused on the decision-making process of choosing GCSE options and linking to future employment and education ● Options information for students and parents ● Talks from employers, further and higher education and providers 	Promotion of University of Suffolk Family Awareness

Throughout the year there will be additional events for all year groups such as National Careers Week, Apprenticeship Week and bespoke workshops from our employer partners.

Key Stage 4 Careers Programme 2023/2024

		All	Some (targeted)
Year 10	Access to independent and impartial Advice and Guidance (Level 6) Skills Builder Programme Careers lessons within PSHE	<ul style="list-style-type: none"> • Talks from employers, further and higher education and providers • Work experience placement • Post-16 pathways evening with representatives from local post-16 and post-18 providers • Workplace Wednesday employer talks • External visits to local FE and HE providers and employers 	Support from careers lead to help secure work experience placement Employer mentoring
	Access to independent and impartial Advice and Guidance (Level 6) Careers lessons within PSHE Skills Builder Programme	<ul style="list-style-type: none"> • Post-16 pathways evening with representatives from local post-16 and post-18 providers • Talks from local HE and FE providers and employers 	Support from Careers Lead with post-16 applications Transition visits to post-16 providers in small groups Employer mentoring Work experience
Year 11			

Gatsby Benchmarks

Woodbridge Road Academy follows the eight principles of the Gatsby Benchmarks (The Gatsby Benchmarks Of Good Career Guidance Published 2014) . We regularly review our performance against the benchmarks using the Careers and Enterprise Company evaluation tool Compass. PSHE careers lessons at Ipswich Academy are mapped against the CDI Framework (Published 2020)

- 1. A stable career programme**
- 2. Learning from career and labour market information**
- 3. Addressing the needs of each pupil**
- 4. Linking curriculum learning to careers**
- 5. Encounters with employers and employees**
- 6. Experience of work places**
- 7. Encounters with further and higher education**
- 8. Personal guidance**